Electrical Workers Local 369 Benefit Fund

906 Minoma Avenue Louisville, KY 40217 Phone (502) 35-2611 (800) 427-2495 Fax (502) 637-3444

May 2023

Dear Participant:

As you may be aware, the Electrical Workers Local 369 Benefit Fund provides benefit coverage for expenses related to mastectomies. As part of this benefit coverage, the Plan also covers the procedures necessary to effect the reconstruction of the breast on which the mastectomy was performed, as well as the cost of prostheses (implants, special bras, etc.) and physical complications of all stages of mastectomy, including lymphedemas (swelling of the lymph nodes), as recommended by the attending physician of any patient receiving Plan benefits in connection with the mastectomy in consultation with the patient.

The Plan will provide coverage for any necessary surgical and medical expense for the reconstruction of the breast on which the mastectomy was not performed in order to achieve a symmetrical appearance. In order to be eligible for this benefit, the individual must be eligible at the time the surgery is performed.

This coverage is subject to the same annual deductibles and copayments that apply to the other benefits provided under the Plan.

Should you have any questions, please contact the Fund Office at (502) 635-2611 or (800) 427-2495.

Sincerely,

Board of Trustees